

➤ ECCT Mission and Vision Statment

The Egyptian Company Contracting & Trading seeks to be a good company citizen in all aspects of its operations and activities. To this end we have Company Social Responsibility (CSR) guidelines. The policy can be divided into five main areas:

1. Ethical Business Conduct

Accountability, honesty and integrity are ECCT core values in all aspects of our business. Our policy is to conduct our business in a manner which ensures Fair treatment of all employees and clients, Transparency of our business policies and practices, High standards in all matters relating to health, safety and the environment, Ethical business practices throughout our operations

2. Policies Specific to Employees

To succeed in delivering the best possible service to our clients, every employee is expected to adhere to the company's core values and to uphold them in the workplace. Employees are expected at all times, to exercise the highest ethical judgment and comply with laws applicable to their duties.

3. Policies Specific to the Company

Since its beginning in 2004, the Company has been committed to its core business values of integrity, transparency, honesty and accountability.

Also ECCT has a Community Investment Program which has two main components, charitable giving and support for a wide variety of local organizations. We have been involved with national and local charities, schools and educational authorities.

4. Fair Employment Practices

In formulating employment policy the Company has been guided by the relevant legislation in Egypt that encourages companies to foster openness, sustainability, and respect for employees' rights. The policies are periodically reviewed and updated, when appropriate. Also ECCT does not utilize or promote forced or child labor of any kind. We adhere strictly to country laws governing labor standards.

5. Workplace Health & Safety

The Company aims to provide each employee with a safe place to work. All Company locations are required to abide by the local health and safety regulations. Relevant information on occupational health and safety is provided to staff. Further information on health and safety topics can be discussed with the Company's Human Resource department.