

➤ ECCT Mission and Vision Statment

ECCT works in one of the third world countries with an objective of providing our staff and the surrounding community with a high level of safe work environment. This policy covers all staff employed by ECCT including staff and their dependents, independent sub-contractors, official non-employee visitors and all others affected by our activities.

➤ Authority and responsibility for Safety and Security:

- **Individual:** Staff members at all levels have the authority and responsibility to improve safety and security procedures wherever these are inadequate. All staff should comply with the ECCT Code of conduct and should not behave in any way that could present a risk to themselves, others or the Company. Failure to follow security guidelines and procedures may be treated as a disciplinary matter.
- **Managers:** All managers are responsible for the security of the staff they manage & managing staff security, including: delegating security management tasks; ensuring an appropriate security management system and plan is developed.
- **Organization:** The ECCT HSSE Engineer has overall responsibility for safety and security. Policy and Standard Operating Procedures will be determined through a consultative process between Projects Manager and The HSSE Engineer.

- **Public:** The safety of members of the public and other contractors is considered at all times whilst onsite.
- **Clients:** Employees will always familiarize themselves with client procedures, in particular general site access, emergency procedures and high risk work activities including permit to work systems.

➤ Risk Rating System:

All projects are rated according to the assessed level of risk. The risk rating categories will be made available to all Projects' Managers. Projects Security Plans will be designed in the context of the assigned risk rating for that location.

➤ Training:

All staff will have access to personal security training. This training will be coordinated through the HSSE Engineer. HSSE Engineer will attend site training events and will be expected to ensure field based training occurs for all field staff.